



Respectful, Responsible, Safe & Prepared

POLICY COMMITTEE MEETING MINUTES
November 29, 2021 – 5:30 p.m.
Waupaca High School Community Room and [Live Stream](#)

Welcome and Call to Order:

The meeting was called to order by Committee Chairperson Patrick Phair at 5:31 p.m.

Roll Call:

Present in the WHS Community Room: All members of the Committee were present (Chairperson Patrick Phair, Mark Polebitski, and Steve Klismet). Additionally, Board members Stephen Johnson, Dale Feldt, Betty Manion, and Steve Hackett were present.

Also Present:

Present in the WHS Community Room: Ron Saari and Sandy Lucas.

Approval of Agenda:

Mr. Saari provided a memo to the Committee, as well as the other Board members, to be reviewed under Item VI. Board Policies for Review. A motion was made by Mark Polebitski and seconded by Steve Klismet to approve the agenda as amended by adding the memo to Item VI. The motion carried unanimously on a voice vote.

Review of Board Meeting Norms:

The Board reviewed their collective commitments.

Common Commitments:

Mr. Saari reminded the Committee that the Board and he discussed and agreed upon these commitments previously in retreats with the intent to add them to the District's Policy Governance Manual.

Committee member Mark Polebitski strongly advised that he doesn't believe the Ends Policies should be changed as they are overarching and don't ever change, so he disagrees with adding these commitments per our Strategic Plan when that plan could change over time. He added that some commitments are already in the Ends Policies and/or are in direct conflict with the Ends Policies. Mr. Polebitski believes these commitments should be a separate document and that we should leave the Governance Policies alone. He also suggested that perhaps a special Board meeting should be scheduled so the full Board has an opportunity to discuss this in more detail.

After much discussion, Committee Chairperson Patrick Phair suggested that due to some misconceptions/misinterpretations, the Committee should table this matter for further discussion at another meeting. The Committee members unanimously agreed.

Board Policies for Review:

In order to expedite the approval process, Mr. Saari shared NEOLA Consultant Steve LaVallee's recommendations of reviewing one or two sections per meeting, with everyone coming to the meeting having reviewed the identified section(s), and then at the meeting only dealing with

those policies where there are questions. The Committee unanimously agreed to follow this procedure in the future.

The Committee also unanimously agreed to review and approve the policies on today's agenda by groups (rather than individually). Mr. Saari was asked that at future meetings to indicate if the policies are the same and if they are not, what the changes are.

Board Policies for Review - New NEOLA Policies:

Section VI.A. Items 1-14:

NEOLA Policy 2413 Health Education
NEOLA Policy 2416 Student Privacy and Parental Access to Information
NEOLA Policy 2416.01 Parental/Police Access to Library Media Centers
NEOLA Policy 2420 Education for Employment
NEOLA Policy 2421.01 Students as Trainees
NEOLA Policy 2430 District-Sponsored Clubs and Activities
NEOLA Policy 2430.01 Special Programs by Community Volunteers
NEOLA Policy 2431 Interscholastic Athletics
NEOLA Policy 2440 Summer or Interim Session School
NEOLA Policy 2451 Program or Curriculum Modifications
NEOLA Policy 2460.03 Independent Educational Evaluation
NEOLA Policy 2461 Recording of IEP Team Meetings
NEOLA Policy 2605 Program Accountability and Evaluation
NEOLA Policy 2700.01 School Performance and Accountability Reports

A motion was made by Mark Polebitski and seconded by Steve Klismet to move Section VI.A. Items 1-14 as presented to the full Board for approval and adoption. The motion carried unanimously on a voice vote.

Section VI.A. Items 15-22:

NEOLA Policy 2260 Nondiscrimination and Access to Equal Educational Opportunity (W411/W411-R1/W411-R2/W411-R3)

NEOLA Policy 5517.01 Bullying (W411.1/W411.1-R1)

Questions were raised relating to how diligent staff and others are in reporting bullying and how it is enforced, as well as how do we notify parents of this policy and how often. The Committee suggested that we need to emphasize this by getting it out often to students, parents, and all employees of the District. Mr. Saari advised that he will add it to the Principal's meeting agenda as well as to his weekly communication to parents and staff.

NEOLA Policy 5111.03 Children and Youth in Foster Care (W411.3)

NEOLA Policy 5111 Eligibility of Resident/Nonresident Students (W420)

NEOLA Policy 5112 Entrance Age – Admission to Kindergarten and First Grade (W421)

NEOLA Policy 5630 Corporal Punishment (W446.1)

NEOLA Policy 5610 Suspension and Expulsion (W446.2)

NEOLA Policy 5630.01 Use of Seclusion and Physical Restraint with Students (W447.1)

A motion was made by Mark Polebitski and seconded by Steve Klismet to move Section VI.A. Items 15-22 as presented to the full Board for approval and adoption. The motion carried unanimously on a voice vote.

Section VI.A. Items 23-53:

NEOLA Policy 5111.01 Homeless Students

NEOLA Policy 5111.02 Educational Opportunity for Military Children

NEOLA Policy 5113.01 Part-Time Open Enrollment

NEOLA Policy 5113.02 Intra-District Safe School Transfers Options

NEOLA Policy 5114 Non-Immigrant Students and Visitor Programs

In response to a question, Mr. Saari advised that if a student is residing in our School District, we have a duty to educate that student.

NEOLA Policy 5223 Absences for Religious Instruction

NEOLA Policy 5230 Release of Students to Authorized Persons

NEOLA Policy 5340 Student Accidents/Illness/Concussion

NEOLA Policy 5350 Student Suicide

NEOLA Policy 5420 Reporting Student Progress

NEOLA Policy 5460.01 Diploma Deferral

NEOLA Policy 5463 Credits from Non-Public Schools

NEOLA Policy 5513 Care of District Property

NEOLA Policy 5515 Student Use of Motor Vehicles

NEOLA Policy 5520 Disorderly Conduct

NEOLA Policy 5540 The Schools and Governmental Agencies

NEOLA Policy 5611 Due Process Rights

NEOLA Policy 5710 Student Complaints

NEOLA Policy 5751 School-Age Parents and Married Status of Students

NEOLA Policy 5780 Student/Parent Rights

NEOLA Policy 5840 Student Groups

NEOLA Policy 5850 Social Events

NEOLA Policy 5855 Student Attendance at School Events

NEOLA Policy 5870 Student Production of Goods and Services

NEOLA Policy 5880 Public Performances by Students

NEOLA Policy 5130 Withdrawal/Dropout from School

NEOLA Policy 5136.01 Technology Resources and Other Electronic Equipment

NEOLA Policy 5341 Emergency Medical Authorization

NEOLA Policy 5512 Use of Tobacco and Nicotine by Students

NEOLA Policy 5516 Student Hazing

NEOLA Policy 5517 Student Anti-Harassment

A motion was made by Mark Polebitski and seconded by Steve Klismet to move Section VI.A. Items 23-53 as presented to the full Board for approval and adoption. The motion carried unanimously on a voice vote.

Board Policies for Review - Waupaca / NEOLA Hybrid Policies:

Section VI.B. Items 1-8:

NEOLA Policy 5830 Student Fundraising (W374)

NEOLA Policy 6605 Crowdfunding (W374.1/W374.1-R1)

NEOLA Policy 5200 Attendance (W431)

NEOLA Policy 5500 Student Code of Classroom Conduct (W443)

NEOLA Policy 5771 Search and Seizure (W445)

NEOLA Policy 8462 Child Abuse and Neglect (W454/W454-R1/W454-R2)

NEOLA Policy 8510 Wellness (W458/W458-R1)

NEOLA Policy 5451.02 Technical Excellence Higher Education Scholarships (W462)

Committee member Polebitski advised that most of these are similar to the current Waupaca policies.

A motion was made by Mark Polebitski and seconded by Steve Klismet to move Section VI.B. Items 1-8 as presented to the full Board for approval and adoption. The motion carried unanimously on a voice vote.

Adjournment:

A motion was made by Mark Polebitski and seconded by Steve Klismet to adjourn the meeting at 6:40 p.m. The motion carried unanimously on a voice vote.